

Date: September 2018
Review: September 2019

Primrose Hill School Accessibility Plan



Euxton Primrose Hill Primary School

Accessibility plan

At Euxton Primrose Hill Primary School our values reflect our commitment to a school where there are high expectations of everyone. Children are provided with high quality learning opportunities so that each child attains and achieves all that they are able to. Everyone in our school is important and included. We promote an ethos of care and trust where every member of our school community feels that they truly belong and are valued. We work hard to ensure there are no invisible children here, recognising everyone's uniqueness and success. We recognise learning in all its forms and are committed to nurturing lifelong learners. We are a safe school, committed to improving children's confidence and self-esteem. We know that safe and happy children achieve.

This Accessibility Plan is drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting of progress of the Accessibility Plan over a prescribed period.

The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The effect of the law is the same as in the past, meaning that "schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation".

According to the Equality Act 2010 a person has a disability if:

- (a) He or she has a physical or mental impairment, and
- (b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

The Accessibility Plan is structured to complement and support the school's Equality Objectives, and will similarly be published on the school website. We understand that the Local Authority will monitor the school's activity under the Equality Act 2010 (and in particular Schedule 10 regarding Accessibility) and will advise upon the compliance with that duty.

Objectives

Euxton Primrose Hill Primary School is committed to providing an environment that enables full curriculum access that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness within the school.

The school recognises and values parent's knowledge of their child's disability and its effect on their ability to carry out everyday activities and respects the parent's and child's right to confidentiality.

The Euxton Primrose Hill Primary School Accessibility Plan shows how access is to be improved for disabled pupils, staff and visitors to the school within a given timeframe and anticipating the need to make reasonable adjustments to accommodate their needs where practicable.

The Accessibility Plan contains relevant and timely actions to:-

- Increase access to the curriculum for pupils with a physical disability and/or sensory impairments, expanding the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as the able-bodied pupils; (If a school fails to do this they are in breach of their duties under the Equalities Act 2010); this covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or schools visits – it also covers the provision of specialist or auxiliary aids and equipment, which may assist these pupils in accessing the curriculum within a reasonable timeframe;
- Improve and maintain access to the physical environment of the school, adding specialist facilities as necessary – this covers improvements to the physical environment of the school and physical aids to access education within a reasonable timeframe;
- Improve the delivery of written information to pupils, staff, parents and visitors with disabilities; examples might include hand-outs, timetables, textbooks and information about the school and school events; the information should be made available in various preferred formats within a reasonable timeframe.

The Euxton Primrose Hill Primary School Accessibility Plan relates to the key aspects of physical environment, curriculum and written information.

Whole school training will recognise the need to continue raising awareness for staff and governors on equality issues with reference to the Equality Act 2010.

This Accessibility Plan should be read in conjunction with the following school policies, strategies and documents:

- Behaviour Management Policy
- Curriculum Policies
- Emergency Plan
- Health & Safety Policy
- School Improvement Plan
- Special Educational Needs Policy
- Teaching and Learning Policy

The Accessibility Plan for physical accessibility relates to the Access Audit of the School, which remains the responsibility of the governing body. It may not be feasible to undertake all of the works during the life of this accessibility plan and therefore some items will roll forward into subsequent plans. An accessibility audit will be completed by the school prior to the end of each period covering this plan in order to inform the development of a new Accessibility Plan for the ongoing period.

Equality Impact Assessments will be undertaken as and when school policies are reviewed. The terms of reference for all governors' committees will include the need to consider Equality and Diversity issues as required by the Equality Act 2010.

The Accessibility Plan will be published on the school website.

The Accessibility Plan will be monitored by the governors of Euxton primrose Hill Primary School.

The Accessibility Plan may be monitored by Ofsted during inspection processes in relation to Schedule 10 of the Equality Act 2010.

It is a requirement that the school's accessibility plan is resourced, implemented, reviewed and revised as necessary and reported on annually. Attached is a set of action plans showing how the school will address the priorities identified in the plan.

The priorities for the Accessibility Plan for our school were identified by:

- **Head Teacher**
- **SEND Coordinator**
- **School Business Manager**
- **The Governing Body**

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An Access Audit was carried out by the HT and SBM in July 2017. Recommendations were made as follows:

Access Report Ref.	Item	Activity	Timescale	Cost
1.	External Ramp	Purchase knee rail fencing to line both sides of the disabled access ramp in order to ensure safety at all times	September 2017	£1500
2.	Wheelchair Access to KS2	Remove rubber matting and replace with tarmac to improve accessibility for wheelchair users	July 2018	Approximately £3000
3.	Improve lighting to rear of school building	Remove dull beacons and replace with new brighter beacons	September 2017	£300

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Action Plan A – Improving Physical Access

Ref	Question	Recommendations	Time Scale	Priority	Cost	Date Completed	Responsibility
1	Corridor	Keep corridors clear from obstructions.	Immediate	High	None	Ongoing	All staff
2	Wheelchair access to main lower school building	Enable wheelchair users to access KS1 playground independently	Ongoing	High	LCC school expansion funding – no cost to school	August 2017	HT
3	Disabled parking	2 x Spaces to be provided	September 2017	High	LCC school expansion funding – no cost to school	August 2017	HT
4	Disabled Toilet	In place in KS1 and KS2. KS2 requires redecoration	September 2017	Low	£100	August 2017	HT
5	Changing and Shower facilities	In place in KS2 – redecoration required	September 2017	Low	£100	August 2017	HT

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Action Plan B – Improving Curriculum Access

Ref	Question	Recommendations	Time Scale	Priority	Cost	Date Completed	Responsibility
1	Differentiation in Teaching	SLT to monitor quality of differentiation and provision for SEND pupils.	Academic year 2017/18	High	SLT release costs	July 2018	DHT/HT
2	Interventions	SLT member for Inclusion/SENCo to audit current interventions and their success/impact on progress. Provision mapping to be used across all year groups	Academic year 2017/18	High	Resourcing costs of identified areas to develop	July 2018	DHT/HT
3	Classrooms are organised to promote the participation and independence of all pupils	HT/Adviser to undertake environmental learning walk and identify good practice/areas for development	Autumn 2017	High	SSG time Possible resource implications where gaps are identified	November 2017	DHT/HT
4	Staff training in the production, implementation and review of Provision maps and IPMs and monitoring systems.	Deputy Headteacher/SENCo to deliver staff training ensuring that targets are SMART and progress measurable	Ongoing	High	SLT release costs plus TA release costs	October 2017	DHT/HT

5	Staff training in supporting pupils with SEND – focus on key areas of need within the school: SLCN and ASD.	Specialist teacher to deliver training for all staff in Autism awareness, associated pedagogical implications and implications for unstructured times	Autumn 2017	High	2 x twilights for teaching staff and 1 x TA/welfare session	December 2017	DHT/HT
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Action Plan C – Improving the Delivery of Written Information

Ref	Question	Recommendations	Time Scale	Priority	Cost	Date Completed	Responsibility
1	Availability of written material in alternative formats when specifically requested	The school will make itself aware of the services available for converting written information into alternative formats.	Ongoing	Low	Not applicable	Ongoing	HT
2	Review documentation on website to check accessibility for parents is fully up to date and that all hyperlinks are working	The school will review formats publicised on school website – particularly for new parents to the school, in order to ensure accessibility for parents is clear and relevant	Ongoing	Medium	Not applicable	November 2017	HT